

A FACILITATOR'S DISCUSSION GUIDE



Identify and complete the Superpower Quiz

What's Your Virtual Training Superpower?

<https://kassyconsulting.com/quiz-what-is-your-virtual-training-superpower/>

Schedule a meeting to proudly share results!

Change your virtual background to share and learn about each other's virtual training superpowers!

Breakout to respond to these questions:

Place the superpowers together to answer:

- Do you agree or disagree with your result? Why or why not?
- How will you use the activity suggested for your superpower?

 TIP - Name the breakout rooms: Innovation, Transformation, Connection, & Spark

 2ND BREAKOUT IDEA - Start them together, but then pair them up with other powers

Regroup 1 month later to discuss application:

- How was your activity received?
- What did you change?
- How will you use it moving forward?

USE THIS GUIDE AS A TEMPLATE FOR OTHER ASSESSMENT DISCUSSIONS LIKE DISC OR CLIFTON STRENGTHS, ETC.